

Board Meeting 03/22/2022

ZOOM meeting was called to order at 6:32

Present via ZOOM: Marcie Kindred, Hannah Villnave, Camellia El-Entably, Mike Kercher, Gene Heater, Emily Smith, Garth Shanklin, Randy Basden

Chalice lighting

1. Consent agenda

- a. Agenda for today's meeting
- b. Staff reports
 - i. Minister –
- c. Committee reports
 - i. COSM -
 - ii. LDT -
- d. Board Meeting Minutes
 - i. February 2022 Board Meeting
- e. Treasurer report
 - i. February

MOTION: Garth moved to approve the consent agenda. Emily seconded. Motion carried.

2. Old Business & Updates

- a. Building use and closure/opening
 - i. Coffee Hour – no update
 - ii. Auction will be on June 4

MOTION: Randy moved to make masks optional. Camellia seconded. Motion carried.

- b. Randy will write a message for the newsletter explaining the change in policy.
- c. LDT Updates - Elaine
- d. COSM Updates –
 - i. Bowling - Marcie dropped this bowling ball.
 - 1. Reschedule – April 3
 - 2. Marcie will follow up with COSM
 - ii. Meeting tomorrow, Marcie to attend.
- e. Faith Development
 - i. Workshops
 - 1. March - Marcie & Birgitt's kids, 3 elementary, 2 teens.
 - 2. April needs
 - 3. Craft Night – Hannah will follow up with Mark
- f. Technology – No update
- g. Staffing
 - i. Nursery
 - 1. Paperwork almost complete.
 - 2. Meredith working on getting her first bank account.
 - 3. Safe Congregation – Gene will resend template policies.
 - ii. Admin Position updates - Hannah
 - 1. In the middle of reference checks
 - iii. DFD Position
- h. Finance

- i. Budget Meeting – Camellia
 - 1. Good turnout
 - 2. Reserves being drained – 2 to 3 years before major problems
 - ii. Financial review – Almost done
- i. Living Generously
 - i. Phone Calls
 - 1. Camellia will provide names and talking points.
 - 2. Try to do this week
- i. Ministerial Search
 - ii. Negotiating team
 - 1. Marcie, Joey, Rhonda, Abbey
 - 2. Has met
- j. ICON CMO - Gene
 - i. Issues and recommendations

MOTION: Randy moved to approve the recommendation of the committee option 1. Camellia seconded. Motion carried.

- k. UUCC Live Streaming
 - i. Nursery Speaker & Monitor – No update from Mike.
 - ii. Thank you, to Elaine for filling in.
- 3. **New Business**
 - a. Bylaw Cleanup - Camellia
 - i. Treasurer: elected by the congregation and a member of the board, but term limits do not apply to that position

MOTION: Emily moved to approve the draft specifying that the treasurer serves a 1 year term not subject to term limitations. Mike seconded. Motion carried.

- b. Key problem
 - i. Missing key – Rev Hannah will reach out to person holding the missing key.
- c. Calling a minister
 - i. Congregational Meeting $\frac{2}{3}$ for a quorum
 - ii. Either pledge or RSVP to vote to call the new minister.
 - iii. Two sets of calls

April

- Call for annual reports, due by 3rd week of April
- Final budget planning meeting by end of 3rd week of April
- Next Board meeting - approve budget to present to congregation at annual meeting
- May need special meeting to approve to approve actions of negotiating team

Upcoming dates:

April or May - Financial Summit Planning
 June - Service Auction

Next board meeting:

April 14