

Board Meeting 11/16/2021 Submitted by Gene Heater, Board Secretary

Present via ZOOM: Marcie Kindred, Camellia El-Entably, Gene Heater, Garth Shanklin, Elaine Hayes, Emily Smith, Lauren Danley

**ZOOM meeting was called to order at 6:35**

### **Chalice lighting & Brief Check-In**

#### **1. Consent agenda**

- a. Agenda for today's meeting
- b. Staff reports
  - i. None
- c. Committee reports
  - i. COSM - October
  - ii. LDT - October/November
- d. Board Meeting Minutes
  - i. September 2021 Board Meeting
  - ii. Email Vote 10/18/2021
- e. Treasurers reports
  - i. September 2021

**MOTION: Emily moved to approve the consent agenda. Gene seconded. Motion carried.**

#### **2. Old Business & Updates**

- a. Building use and closure/opening – None

**MOTION: Camellia moved to lift the mask restriction a Christmas party to be held Dec 19. Emily seconded. Motion carried.**

- b. Technology report- Gene
  - i. payroll release SR6
- c. Policy Update – None
- d. New Church Software - Approve Next Board Meeting
- e. LDT Updates - Elaine
- f. COSM Updates - Lauren
- g. Faith Development
  - i. Registration - Do we need it? It was decided that registration was not needed.
  - ii. Workshops - No November Workshop
  - iii. Nursery
    1. speaker
    2. staff – can we change requirement to not have two adults present and only have two teenagers? **Emily will check on the insurance implications of this.**
- h. DFD Position
  - i. C&B waiting on updated UUA guidelines
- i. Living Generously
  - i. Brainstorm alternative folks – no contact yet with Sara

- j. Financial Review – Steve Furtney, Mike Shonsey, and Sharon Kelsey working on this.
- k. Ministerial Search
  - i. Approve hiring range minister

**MOTION: Camellia moved to approve the hiring range for the new minister at \$51,000 - \$60,000. Emily seconded. Motion carried.**

**3. New Business**

- a. Upcoming in “Church Year Overview” December
  - i. Stewardship goal identified – Camellia will request goal from finance committee.
  - ii. frequently when people finish prepaying their pledges - what does this mean?
  - iii. wintermart
- b. Spectrum speed increase
- c. Insurance review – Emily will review.
- d. Andrea and Pris Archive Dive
- e. Financial Summit Planning – Move to January
- f. New Year Revival Retreat – Make it a fun event – sort out approach
- g. Next meeting – Dec 14.

**Meeting Adjourned at 7:53**

**Upcoming dates:**

Next board meeting: December 14  
Bylaw cleanup – January  
Financial Summit Planning – January

Items requiring action are highlighted.