

## **Unitarian Universalist Church of Cheyenne**

Board Meeting for June 13, 2017

The June board meeting was held at the home of Camellia El Antably. This was Reverend Audette Fulbright's final board meeting with us. It was also Sleeter Dover's first meeting as a new board member. To celebrate these events a potluck was shared and champagne toasts were made.

Members present were: Camellia El Antably, Lynne Weidel, Hailey Ellingham, Audri Mata, Birgit Paul, Sleeter Dover, Paul Howard, Garth Shanklin and Reverend Audette. Natalie Vernon was absent.

Reverend Audette read as the chalice was lit.

A motion to approve the Consent Agenda was made by Lynne Weidel and seconded by Hailey Ellingham. The approval was unanimous.

### **Sanctuary Congregation Concerns and Discussion**

Camellia explained the petition for a revote on UUCC becoming a sanctuary church. Leah Grubbs submitted the petition. Due process was followed by obtaining 25% of the congregation signatures, as stated in our by-laws for a revote.

The special meeting for the revote will be held Sunday, July 9, 2017. Absentee ballots will be made available in the church lobby, mailed to the congregation members, and will be distributed on Sunday of the vote. The board has ensured that two weeks' time will have passed from the time of announcing the second vote until the actual day. It was decided that the notice for calling the meeting will go out to congregants on June 25<sup>th</sup>, thus allowing the two weeks required. There will also be an emailing that will go out to congregants on June 16<sup>th</sup>, allowing yet more time for people to be notified. Ballots will be available in the church lobby on Sunday, June 19<sup>th</sup>.

Numbers and percentages of congregants needed to pass the vote for becoming a sanctuary church were also discussed. Garth Shanklin made a motion that the vote will need 50% + one of our members to vote in the affirmative to become a sanctuary. The motion was seconded by Paul Howard and the motion passed seven yeas to one nay.

Camellia will reword the ballot from the last vote to read 'yes' or 'no'. She will also write the resolution that will be sent out with the ballot.

The service to inform the congregation of the immigration issue will be on June 25<sup>th</sup>.

### **Approval of Employee Contracts**

Current personnel situations were discussed. Job performance, job descriptions and alignments of contracts with job expectations and time cards were shared by Brigitt Paul and Lynne Weidel.

It was decided that there shall be no subcontracting by custodians.

After discussion of DLFD and Marcie Smith's position, Camellia moved to accept the job contracts as presented by Compensation and Benefits, Audri seconded the motion and the approval was unanimous.

### **Church Management during July**

The point person during this transition time will be Camellia El Antably, Hailey Ellingham will be second in line, and then Lynne Weidel, should there be issues.

The minister from Laramie, Jackie Ziegler will be on hand should the need arise.

### **Topics for Board Vote**

Our church bank, Bank of the West, offered their space in the CFD parade for a float. Audri offered to head the committee and motioned that we accept our bank's offer to place a float in the parade. Paul seconded and the vote was unanimous.

Birgitt motioned to rescind the previous snow policy/work-days. The motion states that, "coming to work during snow is up to the supervisor" Garth Shanklin seconded the motion and all approved.

In honor of Cheyenne's 150 anniversary, an Interfaith Service will be held at the Cheyenne Civic Center. This will be Hannah Villnave's first service. Paul motioned that we cancel our church service and encourage the congregation to attend the Interfaith Service. Audri seconded the motions and the vote was unanimous.

The chalice was extinguished, and our meeting was adjourned.

Minutes respectfully submitted by Hailey Ellingham