

UUCC Board of Directors Meeting

Tuesday, Dec. 12, 2017, 6:00-7:40 pm

Present: Camellia El-Antably: President, Hailey Ellingham: Vice President, Paul Howard: Treasurer, Natalie Vernon: Secretary, Sleeter Dover, Audri Mata, and Garth Shanklin: Members at Large, Lynne Weidel, Past President and Rev. Hannah Villnave.

Camellia opened the meeting at 6:03 with a Chalice Lighting. There was a reading from Rev. Hannah, and a short check in by those present.

CONSENT AGENDA:

- a. Agenda for Current Meeting (December)
- b. Meeting Minutes: November 14th Board Meeting
- c. Staff Reports
- d. Financial Reports, October 2017
- e. Committee Reports

Lynne made a motion to accept the Consent Agenda. This was seconded by Audri, there was no discussion, and the Motion was passed unanimously.

Minister Reports: Along with her written report, Rev Hannah gave highlights from her month since the last Board Meeting. She has redone the Sunday Board Welcome to be simpler, easier to deliver, and to include representatives from the Committee on Shared Ministry.

She is also developing a Covenant with Sara Burlingame, Director of Wyoming Equality, to enable Rev. Hannah to serve on the WE Board without conflicts of interest.

Rev. Hannah has fully assembled the Fellowship Renewal Team. This team consists of Garth Shanklin, Elaine Hayes, Gene Heater, Lea Grubbs and Kathy Jenkins. Rev. Hannah's performance will also be reviewed by the Board, as well as submitting her own evaluation.

Rev. Hannah brought up how UUCC deals with Staff supervision. It is important for us as Board Members to redirect staff and lay people to bring concerns about the church to Rev. Hannah. Issues can be brought to the Board for Executive Session if needed.

OLD BUSINESS

THANK YOU NOTES: Last Meeting Camellia suggested we reinstate the practice of Thank You notes from the Board to members of the Congregation. Those who brought cards signed them, and those who did not got their assignments and will write an appreciative note to the assigned person and they can be mailed directly or by Shelley Reher, Church Administrator.

BUILDING USE ISSUES: Last Board meeting it was decided that Rev. Hannah, Board President Camellia, and Vice President Hailey will review the current proposed changes such as the overall fee schedule next time the Executive Committee meets. A clarified policy will be brought to the January Board meeting for discussion if needed, and Approval.

STATUS OF PLAN FOR ROOF REPAIRS/NEW ROOF: The Finance Committee created a list of possible Committee members; Randi Bruns and Sharron Kelsey will be asked to co-chair. Gene Grubbs, The Sanfords, Gene Grubbs, Randy Bruns, The Kerchers, Brittney Sherden, Carol Jean Bongo, Gary and Karen Gonzalez, Sharon Kelsey and Kathy Jenkins (volunteered by Mike Shonsey) were also suggested as possible members. Sleeter and Garth were also suggested but may not be interested due to other commitments. Camellia will ask Randy and Sharron to serve, and feel out others as to interest.

DONATIONS FOR SPECIFIC INTERESTS: The Policy holds that all donations and funds raised by church members go into the general church fund. Money is then provided to the project or entity when the money is needed. There will no longer be any exceptions to this, including donations to NPR.

ADVERTISING COMMITTEE: Our advertising committee consists of Mike Shonsey, Kathleen Peterson, Jack Runnels, Mac Marino, Susan Lett, and Audri.

MAJOR GIFT POLICY: The Investment Team will be asked to write up a proposal for guidelines on handling major gifts to UUCC.

BLACK LIVES UU: The UUA and BLUU are asking all UU congregations to have a Practice the Promise Sunday to address how we as UUs promote and support efforts to eradicate racism. These worship services should be constructed using only materials written by UUs of color, and there are extensive resources for this. In addition, the UUA requests that the offering that Sunday be donated to BLUU for its leadership initiative. A match is available for funds raised by congregations which donate a minimum of \$10/member. BLUU and the UUA have requested a written commitment if a congregation intends to raise at least this minimum.

The funds will be to enable BLUU to hold conferences for people of color, lay leadership advocacy, scholarships to UU events, BLUU programming at UU events, and expanding capacity of staff to support initiatives by BLUU.

Hailey moved to agree that UUCC would donate a minimum of \$10/member to support this effort, hopefully raised in the one offering, and it was seconded by Natalie. The vote was unanimous to support this, but with one abstaining. The Board also agreed that everyone would donate as they are able to this effort so that Rev Hannah can say that the Board is committed

to this and all members have contributed to it. We will also ask CoSM to consider doing this as well.

IMPORTANT DATES:

- Leadership Offsite, January 20th, 2018, 1-6pm
- UUCC Service Auction, Feb.3, 2018

Respectfully submitted by email to the Board, and Rev Hannah, for review and corrections by Natalie Vernon, Board Secretary, with modifications from Camellia and Paul.