

Unitarian Universalist Church of Cheyenne
Board Meeting for August 8, 2017

Reverend Hannah Villnave opened the meeting with a reading from George Elliot. Camellia El-Antably, president called the meeting to order.

Consent Agenda. After corrections to Lynne Weidel's name, Audri Mata's name, and after changing 'pronounced' to 'announced' the annual congregational meeting held in May was pulled and the rest of the consent agenda was approved. The motion was made by Audri and seconded by Garth Shanklin.

Reverend Hannah is in preliminary status for three years and, as such, she will have an advisory group of five people as requested. Tentative candidates proposed and considered are:
Kathy Jenkins, Garth Shanklin, a member of COSM and two others that Rev. Hannah will choose.

New Business. Discussion about the July 9 special congregational meeting ensued. Audri spoke of the confusion regarding membership and the fact that some people voted who were not members. It was suggested that perhaps some people do not realize that they are not members. Thoughts were shared regarding a policy for new members and how to clear the confusion. It was decided that Reverend Hannah and the membership committee will work together to make members aware that they are indeed members, while others, though attending church are not members. According to the by-laws, at the moment, a person is a member if they sign our book. Pledging was also discussed for membership without a decision regarding that.

Sanctuary Vetting. Garth offered to meet with the sanctuary group once a month. We are also looking for a person from a sanctuary church that has experience with providing such. Space and building use were also discussed, especially the fact that many people have keys to our church. Camellia and Reverend Hannah will work on locating keys from people.

Vetting Team. Our vetting team will consist of a member from each church who supports this endeavor, a board member, a community person and an attorney who has been working with Highland church and Roger McDaniels. Sandy Gaulki, Sleeter Dover, and board member at large, will be a part of this team. Rev. Hannah also has resources from the Mountain District, from whom we can garner information. On August 11, the Sanctuary team will be meeting and further decisions will be made. It was decided that should it be necessary to provide sanctuary to someone in need prior to full installation of the vetting team, we will do so. Reverend Hannah will be involved should this become necessary.

New Leadership Development Team. The team is looking for a new member. Audri motioned to ask that Lea Grubbs be the new member to LDT. Sleeter seconded the motion. Hailey Ellingham, the vice president will act as liaison to this team. She will contact the current members to find a time to meet.

Investment Committee. As Bitsy Heckert has retired from this committee, Garth Shanklin motion to ask Mike Shonsey to fill the rest of Bitsy's term. Hailey seconded and the motion passed.

Fund Raising Committee. Joe Corrigan's concert in the backyard is this month. Thus far, Hailey Ellingham, Marci Lindi and Joe are the committee. The committee is planning various fundraisers and will keep the board updated. Joe also sent a report on the UUCCRV lot fundraiser.

Communications (Plan) Committee. Audri and Jack Runnels are developing a Face Book page. Reverend Hannah and Audri will continue to work up a policy for our Face Book page as well as a communication policy for the newspaper and for NPR (National Public Radio). We also decided that a policy needs to be made regarding who talks to the press about our church. It was decided that Reverend Hannah and the board president, Camellia El-Antably, are the people to do that, however further discussion will continue at the upcoming Retreat, September 22-23. The retreat will include COSM, Leadership, and the Board.

Compensation and Benefits. This group is recommending that employees who work 15 hours/week or more are eligible for holiday pay. Lynne motioned that an employee who regularly works at least 15 hours/week, pursuant to contracted hours is eligible for time off for holiday and be paid as set for in the UUC Personel Handbook. (That will be 20% of their workweek). Garth seconded the motion and it was passed unanimously on 8/8/17.

Insurance and Art Work. The board discussed a previous insurance policy for art. Shelley will be advised that that portion of the policy can be dropped.

Fun and Fellowship: Sunday, September 10 is our Ingathering service, a multi-generational service. Audri is a part of the planning for that day.

The meeting was adjourned at 8:00 p.m.

Respectfully submitted for review,
Hailey Ellingham, Board V.P.