

DRAFT
UNITARIAN UNIVERSALIST CHURCH OF CHEYENNE
BOARD OF DIRECTORS MEETING
November 9, 2016, 7:10-8:00pm.

Present: President Lynne Weidel, Vice President Garth Shanklin, Secretary Natalie Vernon, Past President Birgitt Paul, Members at Large: Audri Mata, Hailey Ellingham. Also present: Rev. Audette Fulbright. Absent: Treasurer Paul Howard. Member at Large: Camellia El-Antably.

Also present: Gordon Johns, Lea Grubbs, Search Committee and Beth Howard.

Worship Service from 6:00-6:45 served in place of a mindful check-in.

CHARTER OF COMPASSIONATE CHEYENNE: Beth Howard brought up the Charter for Compassion Cheyenne, which had been presented and discussed previously. Birgitt moved that the Board affirm and endorse as a sponsoring organization the Charter and the Mission, Vision and Values of Compassionate Cheyenne. This motion was seconded by Audri, and approved unanimously.

CONSENT AGENDA: The Consent Agenda consisted of the following:

- Minister's Report
- Director of Lifelong Learning Development Report
- UUCB Board of Director Minutes from August, September, and October.

Natalie moved to approve the Consent Agenda as provided. Birgitt seconded this motion, and it was passed unanimously.

SEARCH COMMITTEE UPDATE: Gordon Johns and Lea Grubbs provided an update on the Search Committee activities and what they need from the Board.

Budget: The Budget for the search for our new minister was presented, as modified from our search process five years ago.

Garth moved for approval of the budget proposed for \$8000 for the Search Committee's full process pending final approval by the Congregation. This was seconded by Hailey, and voted on unanimously with Camellia's vote previously called in.

Garth also moved that the Board authorize the expenditure of up to \$2,000 of the Search Committee budget now and the authorization to open a checking account with check approval by the signatures of two Search Committee members, Ellen Stump and Gordon Johns. Audri seconded this motion, and it was passed unanimously by vote.

The salary recommendations from the Finance Committee for the minister's salary (including housing) to prospective ministerial candidates was discussed. Garth made a motion to approve the Ministerial Compensation range to be from 45K-55K. The salary will be finalized by the Negotiating Team. Natalie seconded this motion, and it passed by a majority vote.

Birgit then moved that the Negotiating Team for the Ministerial Search be the one proposed by the Finance Committee: Joey VanSchaik representing Finance, Ken Vernon representing the Search Committee, and Paul Howard representing the Board. This motion was seconded by Hailey, and passed unanimously.

CHANGE OF BOARD ROLES Garth expressed his decision to give up the role of Vice President for personal reasons. He referred to discussions with Lynne and Audette proposing that Camellia El-Antably switch roles with him assuming the Vice Presidency this year, and President next year (2017-2018). Garth will assume Camellia's role as Member at Large. Camellia has agreed to be considered for this change.

Natalie made a motion to accept this exchange of roles: Garth moving to Member at Large, and Camelia to Vice President. This will be effective as of Dec. 1st 2016. This motion was seconded by Birgitt, and passed unanimously.

Camellia must be voted President at the Annual Meeting of the Congregation in the Spring. Camellia will assume Garth's liaison role with the Leadership Development team.

FUNDRAISING ORGANIZATION Lynne asked for response to her proposal for the fundraising function, exclusive of Living Generously, to be organized and implemented by the Finance Committee. We agreed to move forward with this proposal, passing it on to the Leadership Development Team to determine candidates, and the Finance Committee to work with Leadership Development to assign new Finance Committee members to carry out this function.

CONGREGATIONAL MEETING: A Congregational Meeting will be called to vote on the budget overages created by the roof repairs and the Search Committee

budget. As the By-Laws require 14 days written notice of Congregational Meetings, the notice and agenda will go out by November 27th to enable a meeting to be scheduled on December 11th, after the Service in the Second Hour time slot. We will need a Quorum in attendance to pass the financial motions.

DON'T WAIT UNTIL THE PASTOR LEAVES: It was determined that this book needed to be shared with the Congregation. The Board will read Chapter 9 and review this with Audette. Leadership Development and Committee on Shared Ministry will be provided copies of Chapter 9 as well. Three copies of the book will be purchased for the use of the congregation and the congregation will be made aware that the books are available. Hailey and Lynne will purchase the books.

BOARD DECEMBER MEETING: The Board Meeting on Dec. 13th will be held at Audri's house and will have a Christmas celebration component. We will sign Christmas cards for the congregation as well.

IMPORTANT DATES:

Sunday November 13th, 2nd Hour: Connect the Dots: Input for Ministerial Profile

Saturday November 19th: Next Comea House Dinner

Tuesday November 29th, from 5:30-7:30 Family Promise Volunteer Appreciation Dinner.

WinterMart Arts and Crafts Sale, UUCC, Dec 10th, 9-4

Congregational Meeting: Dec. 11th, 2nd Hour following the Service.

December Board Meeting: Dec 13th

Respectfully submitted for review on November 14, 2016 by Natalie Vernon,
Board Secretary.