

July: Board meeting notes

In attendance: Audette, Sara, Lynne, Paul

Absent: Hailey, Natalie, Chuck, Mark

Guest: Sandra Sunden, Mac Marino, Thomas Redding, Marcie Kindred

COMEA update:

- Cooking 4 meals a year: September
- Other meals, we will be providing desserts and salad as supplement
- Budget in place until July 2015 to June 1, 2016
- Plan is to have Lynne and Birgitt approve in writing and place in COMEA mailbox and if there is an emergency process for purchases on a Saturday that would exceed preapproval (?)
 - Ball park is \$150 on support dates
 - \$300 for full meal purchase

Executive session:

Proposal to have Marcie fill the music director for a 3 month trial at \$14.90/hr. Nineteen hours for DLFD and 5 hours for music director (6 with music chorus). The increased number of hours will result in Marcie's eligibility for benefits in accord with UCC's current practices. Rev. Audette will clarify UUA position on offering of benefits. The Finance Committee and Personnel and Benefits Committee will evaluate and make recommendation on this proposal for the Board's consideration at its August meeting.

Compensation and benefits will follow through with this scenario

Safe Congregation:

1. Generally when working with children, there are several safe guards for staff to follow. when working with kids

For board approval: What would volunteers sign for a covenant, volunteer disclosure statement

2. A process in place for sex offenders that are involved with the congregation
3. Safe building procedures related to many issues (safety to dangerous persons)
4. Locks and key availability
5. Disruptive behavior team and policy

Hope is to have this all in place and worked through this calendar year

- Sara: Safe Congregation
- Chuck /Shelley spearheading lock
- Team: Rob, Trevor, Mike, Chuck

Retreat Clarification:

- Develop 3-5 goals for board for the year
- Ideas for unifying project
- How to be in relationship with one another
- Guest facilitator

To facilitate voting on the \$600 override, Audette and Sara will present software and plan to roll program out to the members