

## Suggestions for Functions of the UCC Personnel Committee

1. Annual review of compensation for all staff members including an analysis of relationship of compensation levels to UUA Guidelines.
2. Annual review of employment contracts and preparation of recommended changes and/or new contracts for Board review and approval.
3. Annual review of UCC Benefits provided including a review of relationship of benefits provided to UUA recommendations.
4. An initial review of UUA recommendations regarding personnel policies with a report of recommendations for the Board.